



DEIB June 2022 Newsletter

The DEIB team is proud to share its June 2022 Newsletter! As always, we'd like to showcase the core values of our commitment to diversity, equity, inclusion and belonging. For more info, <https://www.sutro.bio.com/deib-newsletter/>

A person is holding a large rainbow Pride flag, which is the central visual element of the slide. The flag is held up by two hands, one on the left and one on the right, against a light blue background. The flag's colors are vibrant and slightly blurred, giving it a sense of movement. The text 'LGBT Pride Month' is overlaid on the flag in a large, blue, sans-serif font.

LGBT Pride Month

What is Gay Pride?

It is a movement that celebrates sexual diversity. For lesbian, gay, bisexual and transgender (LGBT) people, it is a way of peaceful protesting about discrimination and violence. It promotes their dignity, equal rights, self-affirmation and is a way of increasing society's awareness of the issues they face.

Caribbean – American Heritage Month

The vision of National Caribbean American Heritage Month (NCAHM) Program is to promote the recognition of the contributions of Caribbean immigrants to the United States of America from founding father Alexander Hamilton to US Secretary of State General Colin Powell and Hon. Shirley Chisholm, the first Black woman to run as candidate for the President of the United States of America.



June Poem

It's hard to believe
Half the year is nearly done
We've worked hard at this great company
And we've had a lot of fun

Lunch and learns have been awesome
Great science shared with us all
Stay tuned for more leader learnings
Sutro's education series scheduled
through the fall

Summer is now ahead of us
So, enjoy some time outdoors
The Bay Area is full of activities
And great weather you just can't ignore!

A silhouette of a Native American person, possibly a woman, holding a long staff or pole. The person is standing in front of a bright sunset or sunrise, with the sun low on the horizon. The background is a warm, orange-yellow sky. The person's clothing appears to be a fringed garment, possibly a shawl or blanket. The overall mood is contemplative and historical.

June 2nd

Indian Citizenship Act of 1924

An Act of the United States Congress that granted US citizenship to the indigenous peoples of the United States. While the Fourteenth Amendment to the United States Constitution defines a citizen as any persons born in the United States and subject to its laws and jurisdiction, the amendment had previously been interpreted by the courts not to apply to Native peoples.

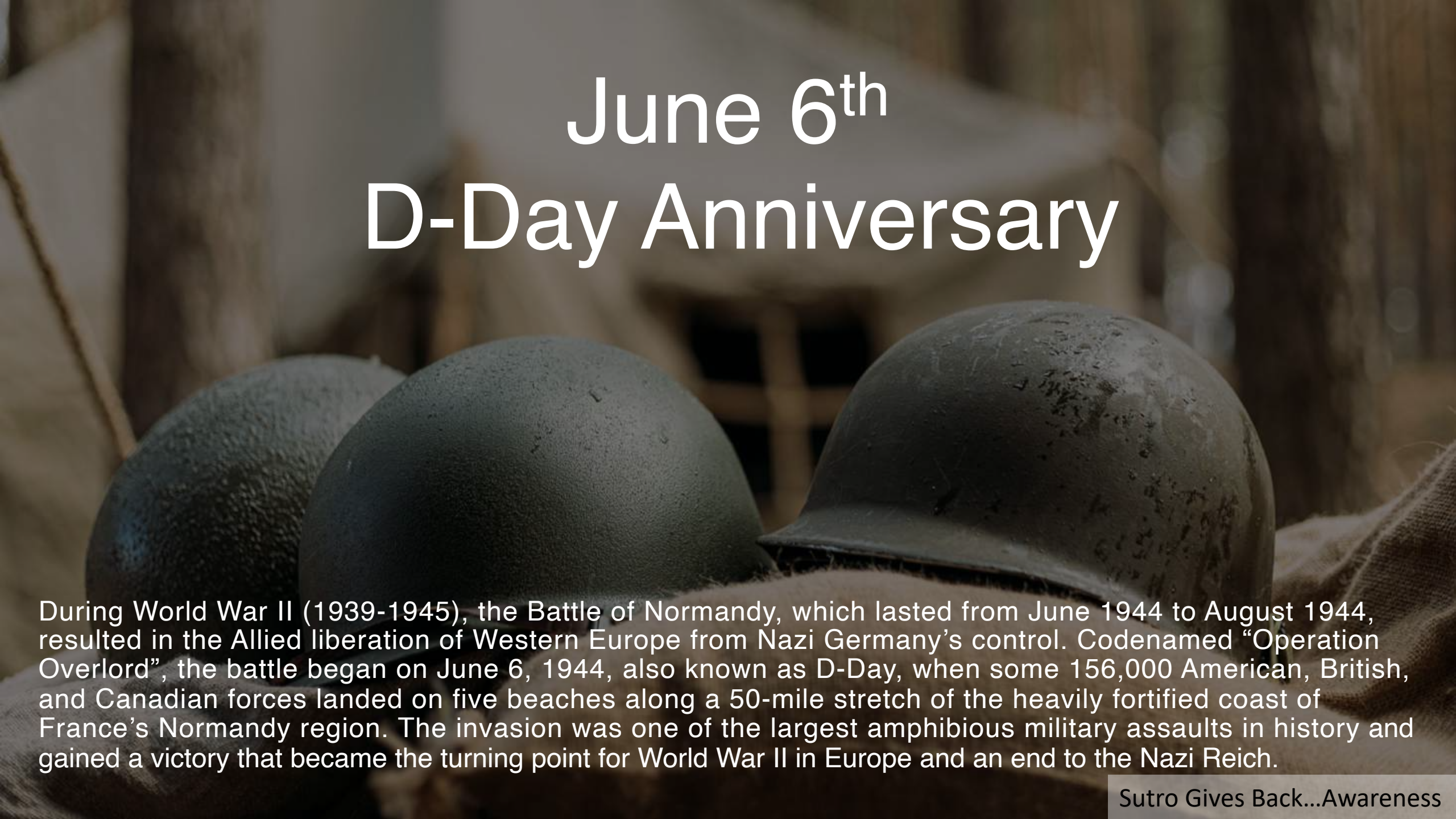
It was enacted partially in recognition of the thousands of Native Americans who served in the armed forces during the First World War.

June 4 – June 6

Shavuot

The holiday celebrates the giving of the Torah on Mount Sinai as well as the grain harvest for the summer. In biblical times, Shavuot was one of three pilgrimage festivals in which all the Jewish men would go to the Holy Temple in Jerusalem and bring their first fruits as offerings to God.

Today, Shavuot is celebrated by going to synagogue to hear the 10 Commandments, having festive meals of dairy foods, staying up all night to learn and reading the Book of Ruth.



June 6th D-Day Anniversary

During World War II (1939-1945), the Battle of Normandy, which lasted from June 1944 to August 1944, resulted in the Allied liberation of Western Europe from Nazi Germany's control. Codenamed "Operation Overlord", the battle began on June 6, 1944, also known as D-Day, when some 156,000 American, British, and Canadian forces landed on five beaches along a 50-mile stretch of the heavily fortified coast of France's Normandy region. The invasion was one of the largest amphibious military assaults in history and gained a victory that became the turning point for World War II in Europe and an end to the Nazi Reich.

June 8th

World Ocean Day

The oceans are essential to food security and the health and survival of all life, power our climate and are a critical part of the biosphere. It's an opportunity to raise global awareness of the current challenges faced by the international community in connection with the oceans.

June 12th Loving Day



The “Loving” in Loving Day is actually the last name of Mildred and Richard Loving. The couple was arrested for being married in 1958 because they were an interracial couple living in Virginia. Their case, *Loving v. Virginia* (1967), reached the U.S. Supreme Court. Nine years after their arrest, the Lovings won their case on June 12th, 1967.

June 14th Flag Day

History: According to the California Teachers Association, Flag Day was established by President Woodrow Wilson on June 14th, 1916, to mark the anniversary of the Second Continental Congress passing a resolution stating that “the flag be [US] flag be 13 stripes, alternate red and white,” and that at “the union be 13 stars, white in a blue field, representing a new constellation.”

Did You Know: Flag Day in Mexico is celebrated on February 24th; Flag day in Switzerland is celebrated on August 1st.



June 17th National Flip Flop Day

National Flip Flop Day **encourages us to wear our favorite flip flops and show them off!** Thong style sandals are by no means new to footwear. They've been around for thousands of years.



June 19th Father's Day

Father's Day celebrates the men who have embraced the important role of fatherhood. On this day, we honor and thank fathers and father figures for the sacrifices they make, embracing the responsibility of nurturing and raising children and the devotion to their family.



June 19th Juneteenth

Juneteenth (short for “June Nineteenth”) marks the day when federal troops arrived in Galveston, Texas in 1865 to take control of the state and ensure that all enslaved people be freed. The troops’ arrival came a full two and a half years after the signing of the Emancipation Proclamation. Juneteenth honors the end to slavery in the United States and is considered the longest-running African American holiday. On June 17, 2021, it officially became a federal holiday.

A graphic with a background of horizontal brushstrokes in red, black, and green. A white rectangular box is centered over the image, containing the text "JUNETEENTH" in large white capital letters and "FREEDOM DAY" in smaller yellow capital letters below it.

JUNETEENTH
FREEDOM DAY



June 20th World Refugee Day

Designed to celebrate and honor refugees from around the world. The event aims to recognize the strength of the refugees who have fled the conflict and persecution of their country in hope of finding sanctuary and living a better life.

June 27th PTSD Awareness Day

A close-up, low-angle shot of a firefighter. The firefighter is wearing a dark helmet with yellow reflective stripes and a clear face shield. They have a mustache and are looking down and slightly to the left with a somber or weary expression. They are wearing a grey and black fire jacket. The background is dark and out of focus, suggesting an indoor setting like a fire station.

Many people across the globe suffer silently with PTSD (post-traumatic stress disorder). In an effort to educate the public and help those affected, June 27 has been named PTSD Awareness Day. This is a great opportunity to talk with family and friends and learn more about this disorder and how it affects those around us, particularly our service members.

June 27th National HIV Testing Day



June 27th Helen Keller's Birthday (aka Helen Keller Day)

During her remarkable life, Keller stood as a powerful example of how determination, hard work, and imagination can allow an individual to triumph over adversity. By overcoming difficult conditions with a great deal of persistence, she grew into a respected and world-renowned activist who labored for the betterment of others.

The best and most beautiful things in the world cannot be seen or even touched - they must be felt with the heart.

- Helen Keller



June FUN FACTS

June 4, 780 BC:
The first historic solar
eclipse is recorded
in China.

June 23, 1868:
Christopher Latham
Sholes receives a
patent for Type-
Writer.

June 3, 1969:
The science fiction
television series *Star
Trek* airs its final new
episode after being
canceled by NBC after
a three-season run.

June 25, 1678:
Italian mathematician
Elena Cornaro Piscopia
becomes the first
woman awarded a
doctorate of
philosophy.

June 30, 1905:
Albert Einstein
publishes the article
"On the Electrodynamics
of Moving Bodies",
in which he introduces
special relativity

June 5, 1977:
The Apple II, the first
practical personal
computer, goes on
sale.

June Flower – Rose

Roses have acquired cultural significance in many societies. Rose plants range in size from compact, miniature roses, to climbers that can reach seven meters in height. Different species hybridize easily, and this has been used in the development of the wide range of garden roses.

Medicinal Use:
It was once rumored, the extract of rose plant especially act as an antidepressant, antibacterial, antifungal, antiseptic, anti-inflammatory, digestive stimulant, kidney tonic and menstrual regulator.





Fun Fact: Natural pearls are found inside mollusks, such as oysters and clams. It is a common misconception that pearls are formed by a grain of sand. In reality, it is usually a parasite that gets lodged inside of the mollusk. As a defense mechanism, their bodies emit fluids that coat the irritant with layers and layers of coating called nacre. Eventually, these milky layers of nacre accumulate to create what is known to us as a pearl.

Pearls have a vast mythological past, with claims that they are made from the tears of mermaids and angels. It is even said that pearls are bits of the moon that have fallen into the sea.

June Birthstone – Pearl

Dr. Kizzmekia "Kizzy" Corbett



An American viral immunologist. Corbett is a research fellow and the scientific lead for the Coronavirus Vaccines & Immunopathogenesis Team at the National Institutes of Health (NIH), National Institute of Allergy and Infectious Diseases, Vaccine Research Center (VRC). She uses her expertise to propel novel vaccine development for pandemic preparedness.

"Many of the things that you do in life should have some level of concern about somebody else." – Dr. Kizzmekia Corbett

Otis Boykin



African American inventor improved electrical resistors by working on a variety of now-ubiquitous electronic devices. Variations of his resistor models are used around the world today in televisions, computers, and radios. Most notably, his work enabled control functions for the first successful, implantable pacemaker. He is also known to have created a range of consumer innovations including a burglar-proof cash register and a chemical air filter. In the course of his life he earned over 25 patents.

Dr. Rebecca Lee Crumpler

An American physician, nurse and author. After studying at the New England Female Medical College, in 1864 she became the first African-American woman to become a doctor of medicine in the United States. She persevered to make care accessible to women and Black communities, regardless of their ability to pay.

"I early conceived a liking for and sought every opportunity to relieve the suffering of others." – Dr. Rebecca Lee Crumpler

