



DEIB NEWSLETTER

Spring 2024 Edition



 SCAN ME

Welcome!



The DEIB team is proud to share its Spring 2024 Newsletter! As always, we'd like to showcase our core values and commitment to diversity, equity, inclusion and belonging.

Newsletter is available to download at <https://www.sutro.bio.com/DEIB>

UPCOMING EVENT

A CULTURE APPRECIATION DAY OF MUSIC

Event Details:

Date: Tuesday, March 26th

Time: 3:00PM

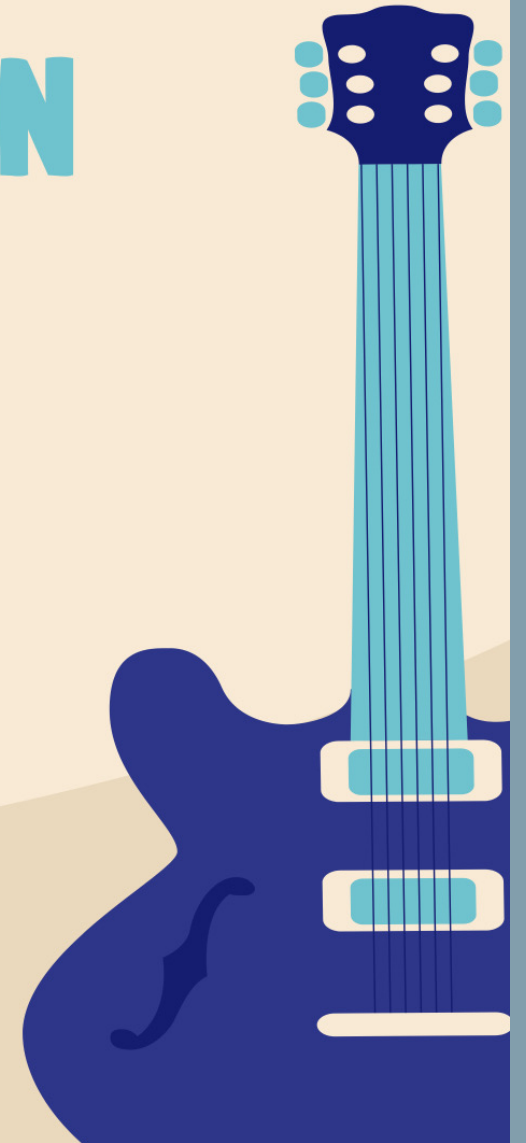
Location: Cellfree Cafe (111) / Breakroom (SC) / Zoom

Event Description:

"A Culture Appreciation Day of Music" is an opportunity for Sutroites to volunteer their time and talent to showcase music from their culture.


How to Participate:

Please reach out to Ravi Singh or Maria Bruk, if you would like to volunteer to perform or contribute to the event **by 03/19/2024**



VOLUNTEER ACTIVITIES



 Sign Up

It's remarkable individuals like you, who truly make a difference! We appreciate your interest and time invested, in changing the lives of others.

VIRTUAL | Tuesday, April 9th | 3:00PM-4:00PM | San Francisco Public Library | via Zoom

ESL Convo Group

The Public Library is dedicated to free and equal access to information, knowledge, independent lifelong learning, cultural enrichment, and the joys of reading for our diverse community. Help learners practice speaking English in a friendly group setting. Volunteers should be comfortable and proficient in holding English conversations. Conversation Leaders help lead conversation in a Zoom break-out room for 4-8 learners. This online group meets Tuesday, April 9th @ 3pm for an hour with learners from around the world.

IN-PERSON | Saturday, April 27th | 10:30AM-2:30PM | Second Harvest of Silicon Valley | All Souls Catholic Church | 315 Walnut Ave, SSF, 94080

Fight Hunger Food Distribution at All Souls Catholic Church

Everyone should have access to healthy food. Second Harvest provides nutritious groceries and fresh produce at distribution sites throughout Santa Clara and San Mateo counties. These sites are volunteer-run and rely on committed, dedicated volunteers who can support the effort on an ongoing basis. We invite you to join, providing a warm and welcoming environment for ALL.

Spring Poem

It's March already and spring is almost here
We're continuing on our mission
To take care of our patients
And make it a great year!

May you enjoy the last days of winter
And be thankful for all the rain
For all that we endured
The beautiful landscape we now gain

~ K B



Women's History Month

MARCH 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 - Employee Appreciation Day - Zero Discrimination Day	2 - Read Across America Day
3	4 - Ghana Independence Day	5	6	7	8 - International Women's Day	9
10 - Daylight Saving Begins - Ramadan (Begins)	11	12	13	14 - Pi Day - World Kidney Day	15	16
17 - St. Patrick's Day	18	19 - Start of Spring	20	21 - Int'l Day for the Elimination of Racial Discrimination - World Down Syndrome Day	22	23 - Purim
24 - Palm Sunday - World Tuberculosis Day - Purim	25 - Greek Indep. Day - Holi - Int'l Day of Rem. of the Victims of Slavery & Transatlantic Slave Trade	26	27	28	29 - Good Friday - Vietnam War Veterans Day	30/31 - Nat'l Doctors' Day - World Bipolar Day - Easter - Int'l Transgender Day of Visibility

Diversity Month

APRIL 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 - April Fool's Day - Cesar Chavez Day	2 - Autism Awareness	3	4	5 - Laylat al-Qadr	6 - Tartan day
7 - World Health Day	8	9 - Eid al Fitr - Ramadan (end)	10	11 - World Parkinson's Day	12	13
14	15 - Tax Day (Taxes Due) - Jackie Robinson Day	16	17	18	19	20
21 - World Creativity and Innovation Day	22 - Earth Day - Passover (Start)	23	24 - Administrative Professionals Day - World Immunization Week	25 - DNA Day - Int'l Girls in ICT Day - World Malaria Day	26 - Arbor Day - Lesbian Visibility Day	27
28 - World Day for safety and Health at Work	29	30 - Passover (End)				

Mental Health Awareness Month

MAY 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 - World Lyme Day	2	3	4
5 - Holocaust Remem. Day - Cinco De Mayo	6 - Nat'l Nurses Day	7 - World Asthma Day	8	9	10	11
12 - Mother's Day - Food Allergy Awareness Week - Yom HaZikaron Starts	13 - Yom-HaAatzmaut	14	15 - Int'l Day of Families	16	17 - International Day Against Homophobia, Transphobia, and Biphobia	18 - Armed Forces Day
19	20	21 - World Day for Cultural Diversity for Dialogue & Development	22 - Int'l Biological Diversity	23	24	25
26	27 - Memorial Day (Sutro Closed)	28	29	30 - World MS Day	31	

LGBT Pride Month

JUNE 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5 - World Environment Day	6 - D-Day Anniversary	7	8
9	10	11 - Shavuot (Start)	12 - Loving Day - Philippines Indep. Day	13 - Shavuot (End)	14 - World Blood Donor Day	15
16 - Eid al Adha (Starts) - Father's Day	17	18	19 - Juneteenth (Sutro Closed)	20 - Summer Begins	21	22
24	24	25	26	27	28	29/30

Sutroites Capturing the Essence of *our Culture*

KB



“To me, Sutro’s culture supports the efforts of our team and individuals with meaningful work ensuring that we always keep our patients in the forefront of all that we do.”

Dan



“Sutro’s culture is a true blend of backgrounds, personalities, and interests; one minute I’ll be breaking down the 49ers defensive scheming and the next we’ll be debating who’s going to win this season of the Bachelor!”

Mary Rose



“Respect and collaboration define the work family culture of Sutro Biopharma.”

Ade



“A fast- paced environment with an embodiment of compassion and collaboration.”

Sutroites Capturing the Essence of *our Culture*

Peggy



“Sutro Biopharma is a hub of inclusivity, with a culture that promotes creative collaboration, supports diverse opinions, and encourages openness among its employees.”

Trans



“Sutro’s culture is very diverse and inclusive.”

Bobbi



“Sutro has an inclusive and collaborative culture – No doubt, the best people I’ve evert worked with.”

Nick



“Strengthens team building across many functions and departments.”

