

Summer 2024

SUTRO
BIOPHARMA

DEIB NEWSLETTER

Unwavering dedication
through our actions
and initiatives.



Forge your Path, Lead with Purpose ~ 2024 Summer Interns



SCAN ME

FROM DIALOGUE TO ACTION

FOSTERING DIVERSITY, EQUITY,
INCLUSION, AND BELONGING

DATES TO REMEMBER

Jul 4
Independence Day

Jul 25
National Intern Day

August
National Immunization
Awareness Month

Aug 1
World Lung Cancer Day

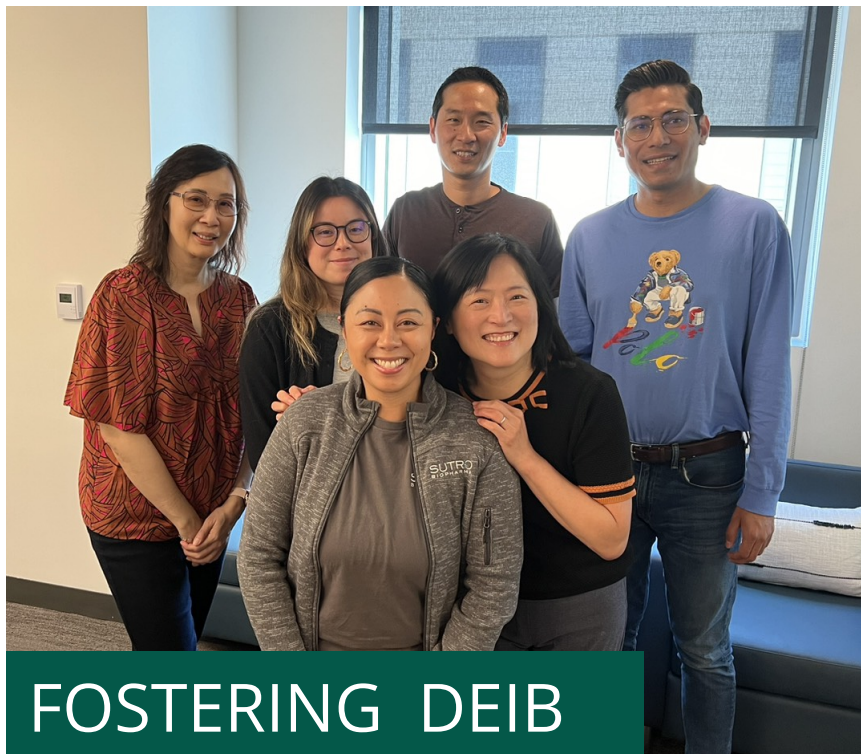
September
Blood Cancer
Awareness Month

September
Childhood Cancer
Awareness Month

September
Ovarian Cancer
Awareness Month

Sept 2
Labor Day

Sept 11
Patriot Day



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Why Diversity Matters

Ethnically diverse
companies are

36%

more likely to have
financial returns
above their respective
industry median

McKinsey¹

Engaged employees
are

43%

more productive

The Hays Group²

"A diverse workforce brings together people with different backgrounds, perspectives, and experiences. This diversity fosters creativity and innovation by offering a variety of viewpoints and ideas that can lead to new solutions and approaches."

~Jonalyn D., Accounts Payable Specialist

1. Diversity wins How inclusion matter. McKinsey & Company Report. May 2020.
How diversity, equity, and inclusion (DE & I) matter

2. Engage Employees and Boost Performance. Hays Group Report. 2001.



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Giving Back Matters

Ongoing 2024 Back-to-School Drive has currently raised

\$2,700

helping San Francisco Bay Area kids K-12 stay hydrated, healthy, and more engaged

Upcoming Events:

- 📍 **Teal Run** | Ovarian Cancer 5K & 10K Fundraiser | Sept 29th at 8:30AM PT | Campbell Park
- 📍 **Light The Night** | Leukemia & Lymphoma Society | Nov 7th at 6PM PT | TBD

Supporting Childhood Cancer Awareness Month, donated

\$2,500

to the American Childhood Cancer Organization

Giving Back Matters

At Sutro, heartfelt contributions drives our culture. We embrace kindness and generosity, reflected in our philanthropy and the dedicated contributions of employees who volunteer, mentor and donate locally and globally.

Inspiring Future Generations:

We are excited to announce that Sutro has partnered with non-profit organizations such as **Peninsula Bridge** and **Students Rising Above** to offer first-generation college students the opportunity to join our paid summer internship program.

Furthermore, Sutro has teamed up with **STEMNoire** to highlight Black women in STEM and provide placement in our paid externship program.